

Equality Act 2010

2016 Objectives to meet the duties

Objective	Action to be taken	By who and when	Success criteria
To increase participation of fathers and father figures in the work of the nursery school and children's centre.	<ul style="list-style-type: none"> • Actively recruit fathers to take part in classes and trips etc • Organise fathers only groups • 	<p>HP</p> <p>Annually (July)</p>	<p>Tracking of progress takes place.</p> <p>At least 20% fathers involved in the life of the nursery each year</p>
Reduce the attainment gap between boys and girls	<ul style="list-style-type: none"> • Track progress of children • Identify areas of learning that boys need to develop in • Work with parents to support learning at home 	HP/HM	Gap between boys and girls is reduced by 15% from baseline each year to July in same year.
Create a better understanding between different religious groups	<ul style="list-style-type: none"> • Celebrate the various religious observance days • Visits to places of worship • Displays about the religion around significant festivals etc 	SMT and all staff	Children and parents more knowledgeable about the similarities and differences of the various religions.